



Applications are invited for this full-time permanent **Educational Psychologist** position.

JOB PROFILE

START DATE: 01 July 2026
DEPARTMENT: Student Affairs
REPORTS TO: Senior Educational Psychologist and Head of Student Affairs
CLOSING DATE: 10 May 2026

<p>Organisational Description</p>	<p>The Oprah Winfrey Leadership Academy for Girls (The Academy) is a world-class educational platform for girls that is aimed at nurturing a new generation of dynamic women leaders. This residential boarding school is situated in Meyerton, Gauteng Province, with just over 300 students enrolled in Grades 8 -12. Grade 12. Students write the Independent Examination Board (I.E.B.) NSC Examination.</p> <p>Applications are invited from suitably qualified candidates. Applications must be accompanied by a cover letter, CV with names of three contactable references, a copy of the highest qualification/s, and a copy of identity. Interested candidates must register their profiles at www.pnet.co.za to submit their applications. Further information about the Academy can be found on its website (www.owlag.co.za).</p> <p>Regrettably, hand-delivered applications will not be considered. Only candidates who meet the minimum requirements will be shortlisted. Should you not hear from us by 29 May 2026, please consider your application to be unsuccessful. The Academy reserves the right not to fill this position.</p> <p><i>'The Oprah Winfrey Leadership Academy for Girls is an equal opportunity, affirmative action employer. The employment decision shall be informed by the Academy's Employment Equity Plan. The Academy intends to promote equity (race, gender, and disability) through the filling of this position with a candidate whose promotion or appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.'</i></p> <p><i>'The Academy, in line with the Protection of Personal Information Act (POPIA), will attempt to ensure that the confidentiality of all applicants for this role is protected. All reasonable measures will be in place to protect personal information, but it will be used in the recruitment, selection, and reporting process. By submitting your application, you are recognising and accepting this disclaimer.'</i></p>
<p>Minimum academic requirements and experience</p>	<ul style="list-style-type: none"> ● Master's Degree in Educational Psychology. ● Registration with the Health Professions Council of South Africa. ● Up-to-date CPD profile. ● Proven experience working with vulnerable children and adolescents with a history of trauma experiences. ● 3 years' experience as an Educational Psychologist post registration with the Health Professions Council of South Africa (HPCSA). ● Proven experience working with children and trauma. ● Experience in therapeutic interventions and psychometric assessments.

	<ul style="list-style-type: none"> ● Experience in promoting the holistic well-being and development of all students, academically, psychologically, and socially. ● Proven experience in working within a multi-disciplinary team. ● PGCE serves as an added advantage.
Main Purpose of the Job	<p>The Educational Psychologist provides comprehensive learner support through a cognitive, social, emotional, and developmental framework, prioritizing the holistic development of each learner as mandated by the HPCSA. This includes implementing psychological interventions, assessing learning needs, and working collaboratively towards educational outcomes. By offering emotional, social, and resilience-building guidance, the psychologist ensures students are equipped to thrive both academically and personally. Through collaboration with internal and external stakeholders, the psychologist develops tailored interventions to promote academic performance, mental health, and personal growth, supporting the Academy's mission to cultivate well-rounded, resilient individuals.</p>
Knowledge, Skills, and Attitude	<ul style="list-style-type: none"> ● Demonstrated ability to provide specialist psychological services within a learning environment; ● Ability to effectively manage internal and external relationships; ● Commitment to continuous improvement of the customer experience through service delivery excellence; ● Ability to effectively convey complex technical issues or concepts to all stakeholders; ● Team player with strong interpersonal skills; ● Solution-oriented with strong analytical and statistical skills; ● Excellent verbal and written communication skills, including presentations and proposals; ● Attention to quality, accuracy and detail orientation; ● Ability to work under pressure and to tight deadlines; ● Proven ability to maintain the highest level of confidentiality; ● Excellent administration skills; ● Superior planning and organisational skills; ● Knowledge of trauma informed work; ● Developmental and Educational Expertise; ● Knowledge of relevant therapeutic modalities and interventions tailored to children and adolescents; ● Knowledge and ability to administer, score and interpret psychological assessments to inform the development of suitable intervention plans and recommendations; ● Cultural sensitivity and Inclusivity; ● Crisis intervention and management; ● Ability to work with the highest integrity and ethics adhering to OWLAG policies and regulations;

- Act with the highest integrity and always uphold the Academy's standards and values (Respect, Honour, Compassion, Service, Responsibility and Accountability);
- Willingness to learn how to use and to implement a trauma-informed Model of Therapeutics.